



STAFFORDSHIRE STRATEGIC FRAMEWORK FOR REDUCING OFFENDING 2015/18

ACTION PLAN

Quarter 4 2017/18 Performance Report

Overview:

OVERALL STATUS												

PROGRAMME OVERVIEW												
	Short-Term (2015/16)				Medium-Term (2016/17)				Long-Term (2017/18)			
ACTIONS (53)	19				32				2			
CURRENT STATUS	R	A	G	W	R	A	G	W	R	A	G	W
Prevention (14)			4			5	5					
Diversion (18)			8			2	7			1		
Offender Management (8)			1				6			1		
Rehab & Resettlement (8)			2			1	5					
Cross-Cutting Programmes (5)			4			1						
Total			19			9 <i>c/f</i>	23			2		

G	Implemented
A	Being Implemented
R	Not Implemented
W	Super-ceded
c/f	Carried Forward

Performance Report:

Prevention.....3

Diversion.....5

Offender Management.....8

Rehabilitation & Resettlement.....9

Cross-Cutting Programmes/Initiatives.....10

Prevention							
Ref	Key Deliverable	Actions	Responsible Partner / Lead	Outcome / impact measure	S M L	R A G	Evidence / Progress update
1	Improve the availability/effectiveness of family intervention services among families of children exposed to conditions of poor family support who are deemed to be at increased risk of social exclusion and involvement in offending in later life	<p>Work with partners under Phase 2 of the TF programme to ensure that effective parenting support and related interventions are in place for children and young people who are living in family circumstances which place them at risk of involvement in offending – eg those living in circumstances where there is:</p> <ul style="list-style-type: none"> • Domestic violence • Parental mental health problems • Parental alcohol or drugs problems • Parental criminality • etc 		<p>Needs of offenders families reflected in local TF Delivery Plans</p> <p>Effective arrangements in place between YOS, Prison and Probation and family intervention services for referral of families for support</p>	M c/f	A	<p>The PCC is supporting work being undertaken by Stoke-on-Trent Council in relation to work regarding Adverse Childhood Experiences (ACEs). This includes training for practitioners and more detailed work with three service providers, Arch, Brighter Futures and the CRC, and direct work with service users. The PCC are funding CHAD to undertake a full evaluation of the project</p> <p>Funding agreed between Staffordshire County Council, Stoke on Trent City Council and NOMS to support the continuation of the existing Staffordshire-wide prisoner family support project</p>
2	Improve the provision of safeguarding education in schools to better equip children and young people to recognise and avoid possible situations which	Establish Task and Finish Group		Group established	S	G	Terms of Reference and membership agreed for new, county-wide Strategic Education Group.

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	may place them at risk of exploitation and exposure to/involvement in offending behaviour	Develop multi-agency strategy and action plan to support the development of a comprehensive, coordinated approach to the provision of safeguarding education in Staffordshire schools to protect children from areas of safeguarding concern		Strategy/Action Plan developed and approved by partners	M c/f	A	Overarching principles agreed at SSSB to inform approach to Strategy/Action Plan development
		Scope/evaluate safeguarding materials available for use in schools to improve children and young people's awareness of risks of: <ul style="list-style-type: none"> • Becoming criminalised through online activity • Exposure to bullying through cyber activity, gang activity etc • Sexual abuse (through sexting and online exploitation) 		Scoping exercise completed	M	G	Scoping exercise completed The PCC has agreed to fund Staffordshire County Council to host a full time PSHE Co-ordinator to facilitate work with Staffordshire schools
		Negotiate use of suitable materials in Staffordshire schools		Agreement secured/ arrangements in place	M c/f	A	The PCC has agreed that as part of the above arrangements, funding will be made available to purchase some resources for schools.
		Pilot use of materials		Pilot agreed	M c/f	A	As part of the approach detailed above, the PSHE Co-ordinator will assist and support teachers and school staff to deliver PSHE resources.
3	Ensure that opportunities for front line police officers to intervene early to identify/address the wider support needs of individuals and families presenting to the police are realised	Continue engagement in national Early Intervention Academy for Police leaders		Academy membership maintained	S	G	Agreement reached for membership of Academy to continue in 2017/18. The next session will be in September 2017 and there will be three master classes throughout the year

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		Ensure that early intervention and prevention approaches are included as an element within the current Police transformation programme and linked local prototyping activity		Focus on early intervention and prevention included within programme	S	G	Early Intervention Plan developed to guide Police response to Early Intervention agenda in Staffordshire – currently awaiting approval
		Develop/agree Police Early Intervention Plan		Police Early Intervention Plan developed and approved	M	A	
4	Extend opportunities for young people’s active engagement in sport, the arts and other positive pastimes and activities to provide opportunities for individuals at risk of offending to make different life choices, lift their aspirations and contribute positively to their community	Review case for embedding SPACE summer activities programme into PCC annual business planning cycle		Review completed	S	G	Agreement reached for programme to be repeated in 2017
		Work with local schools, children’s centres, youth services and other organisations to review/extend the availability of preventative/ diversionary activities for young people		Improved range of services in place	M	G	A number of new diversionary activities for young people are now in place or currently under development – including the Princes Trust Project in Stoke on Trent, and the Children in Need Youth Violence Project delivered by Stoke City FC Community Trust
5	Contribute to multi-agency work to address radicalisation	Contribute to local multi-agency work to support roll-out of the government’s Prevent strategy		Training and awareness raising events held in schools and workplaces throughout the county to raise awareness of radicalisation issues	M	G	Progress being taken forward via Staffs Prevent partnership and Delivery Plan. Quarterly updates on activity are reported to the Prevent Board by all partners. Staffordshire County Council have recently commissioned Entrust to develop a teaching resource and this has been circulated to all Staffordshire schools.
		Explore development of an on-line platform to challenge extreme messages			M c/f	A	

6	Contribute to multi-agency work to address CSE	Contribute local strategy development through CSAF		Strategy and Action Plan developed	M	G	Strategy and Action Plan developed. Coordinator appointed
Diversion							
Ref	Key Deliverable	Actions	Responsible Partner / Lead	Outcome / impact measure	S M L	R A G	Evidence / Progress update
7	Promote/assist the further development of Community Resolution/ Restorative Policing approaches which help to divert people away from contact with the criminal justice system and reduce the risk of reoffending,	Promote/assist the further development/use of Community Resolution approaches		Use of Community Resolutions extended	S	G	Development being taken forward via Delivery Group and multi-agency RJ Steering Group. Joint Triage model in Pilot for Children and Young People. Stoke and Staffs YOS and Staffs Police working closely together to ensure all young people eligible for CR receive triage.
		Promote/assist the further development/use of Out of Court disposals		Use of Cautions and Conditional Cautioning extended	S	G	
		Support delivery of Home Office Adult Out of Court Disposal pilot: <ul style="list-style-type: none"> Map requirements for supporting interventions Support commissioning of required interventions 		Supporting interventions commissioned/in place	S	G	Requirements established/tender process commenced
		Review outcome of Home Office evaluation of Pilot and implement recommendations from evaluation report		Key recommendations implemented	S	G	Publication of evaluation report delayed – MoJ supportive of the wider roll out of OoCDs. DPP have reservations however regarding use in relation to DA and Hate Crime. In the interim Forces are able to use OoCDs for crimes other than DA and Hate Crime.

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		Agree forward Strategy and Operational Model to ensure effective strategic coordination and a consistent approach to the delivery of services across Staffordshire and Stoke on Trent		Strategy and operating model agreed	M c/f	A	ToR's for Strategy and Operational Model agreed
		Explore development of specific new diversionary Policing approaches			M c/f	A	To be considered as part of above New assessment model piloted with young people to support Triage into earlier intervention
8	Develop a new RJ Strategy and Delivery Model to increase RJ provision/extend the number of entry points at which RJ interventions are available across the CJ process	Establish Task and Finish Group		Task and Finish Group established	S	G	T&F Group established
		Map adequacy of current RJ services at both the Pre-Sentence stage (eg to support the delivery of Community Resolutions and Out of Court Disposals) and at later stages of the criminal justice process and gaps in provision		Mapping exercise completed	S	G	Mapping exercise completed
		Develop a new Strategy and Delivery Model to address gaps in provision		New Strategy and Delivery Model agreed	S	G	Strategy and Delivery Model agreed
		Commission additional RJ services as appropriate to meet local needs		Commissioning plans agreed	M	G	New integrated RJ Hub service commissioned
		Agree RJ service coordination and management arrangements going forward		Service coordination and management arrangements agreed	M	G	Service coordination and management arrangements agreed as part of new RJ Hub model
9	Further develop and strengthen preventative services and interventions for looked after children at risk of offending, with a view to reducing the numbers of children and young people in care being drawn into contact with the youth justice system	Establish accurate picture of extent of offending and reoffending amongst LAC cohort		Assessment completed	S	G	Relevant caseload data obtained from each YOS.
		Review operation of current YOS/Police LAC protocol and its effectiveness		Review completed	M	G	Review completed and signed off by local Safeguarding Boards. Revisions to protocol agreed, setting out new approach to preventative work with looked after children at risk of

							offending. Small group home providers in Stoke trained in delivering RJ
		Develop/agree future approach to preventative work with LAC cohort		Approach agreed	M	G	Independent assessment of reasons behind over-representation of LAC cohort in cjs commissioned and report with recommendations produced.
10	Work with the Police, public health and other partners to accurately identify the numbers of people with mental health needs, learning disabilities, substance misuse and other complex needs being detained and held inappropriately in Police custody, and for how long, and develop appropriate pathways to enable individuals to be diverted away from contact with the criminal justice system	Review Police data to accurately identify the numbers of people with mental health needs, learning disabilities, substance misuse and other complex needs being detained		Snapshot completed	M	G	Snapshot completed
		Work with the police, local authorities, NHS England and public health to develop a clear, evidence-based, integrated strategy and model of care to cover the diversion of people with complex needs and other vulnerabilities away from contact with the cjs at point of arrest/potential detention in custody and into appropriate care and support services		Strategy/model of care agreed	M	G	Stakeholder Group established including key criminal justice agencies and NHS England, CCG and Public Health partners National L&D model adopted as delivery model refined as appropriate to reflect local needs
		Review effectiveness of current assessment/diversion arrangements and gaps in provision		Review completed	M	G	Review completed Report with recommendations produced
		Agree changes in commissioning arrangements to support provision of services in line with new model		New contracts in place	L	A	
Offender Management							
Ref	Key Deliverable	Actions	Responsible Partner / Lead	Outcome / impact measure	S M L	R A G	Evidence / Progress update
11	Support the planned efficiency/effectiveness	Agree spec with partners/ commission review		Review commissioned (September 2016)	S	G	Spec agreed

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	review of YOS delivery arrangements in Staffordshire and Stoke on Trent	Complete review.		Report produced (January 2017)	M	A	Phase 1 of Review complete – interim report produced
		Implement recommendations arising from the review		Recommendations implemented	L	A	
12	Ensure the successful implementation of new Prison and Probation reforms, including the introduction of the new, national prisoner resettlement service	Engage with NOMS, the prison service and new probation providers to ensure the successful implementation of new offender management and prisoner resettlement arrangements under the TR programme, including the delivery of services to prisoners serving sentences of under 12 months who, under the new arrangements will become eligible to receive probation supervision and support for the first time		New service arrangements successfully introduced with no adverse impact on performance	M	G	Key elements of the reforms in place. 95% of short term prisoners now receiving through the gate support
13	Engage with Youth Offending Teams and new Probation providers to ensure the current work to develop a more integrated and flexible approach between the two services to work with young adult offenders between the ages of 17 and 25 is maintained and built upon	Ensure continued development of joint working under the Transition to Adulthood (T2A) Programme;		Programme maintained	M	G	Discussions continuing between YOTs, NPS and CRC re delivery of T2A programme
		Support changes in approach/delivery of new, targeted interventions and packages of rehabilitation support under the programme to reduce the risk of reoffending amongst this age group		New targeted interventions introduced	M	G	Interventions introduced as part of CRC offender segmentation arrangements
14	Ensure the further development and strengthening of multi-agency partnerships designed to support the intensive management of specific/targeted cohorts of offenders in the community who are known to present a high risk of harm to the public and/or a high risk of reoffending	Support the proposed review of IOM to clarify the focus of IOM delivery		Review completed	M	G	Future delivery of IOM considered as part of Police-led effectiveness review of Offender Management (May-June 2016) Report awaited
		Contribute to Ending Gangs and Youth Violence Strategy Group		Input to Strategy made	M	G	Contribution made to development of strategy

Rehabilitation and Resettlement							
Ref	Key Deliverable	Actions	Responsible Partner / Lead	Outcome / impact measure	S M L	R A G	Evidence / Progress update
15	Ensure effective introduction of new CRC delivery arrangements in Staffordshire	Ensure continued effective delivery of offending behaviour programmes		OB programme targets and outcomes met	M	G	New arrangements in place (accredited OB programmes, RAR and prisoner resettlement arrangements)
		Ensure effective introduction of new Rehabilitation Activity Requirements to address offenders behaviour and related rehabilitation support needs		RAR introduced	M	G	
		Ensure effective introduction of new 'through the gate' prisoner resettlement arrangements		Resettlement service in place	M	G	
16	Take forward work with co-commissioning partners to agree a future commissioning approach in respect of the existing county-wide housing support service for ex-offenders	Confirm resources available for re-commissioning with partners (OPCC, Staffs CC, Stoke on Trent CC and SWM CRC) /agree specification for re-commissioned service		Resourcing agreed/new spec developed (September 2015)	S	G	Agency funding contributions agreed. Procurement process completed December 2015. New contract awarded from 1 April 2016.
		Run tender/award new contract		New contract in place (1April 2016)	S	G	
17	Take forward a programme of work with CRC, local authorities, RSLs the young people's careers service, local Colleges, Local Enterprise Partnerships, DWP, Job Centre Plus and other partners to improve the availability of housing, employment and other key rehabilitation and resettlement support services for offenders	Develop overarching approach with local partners to the provision key rehabilitation and resettlement support services for offenders based on an analysis of demand for services across the 7 key offender resettlement pathways			M	G	Approach agreed. Approach to focus on accommodation, ETE, mental health and substance misuse pathways.
		Build strategic alliances across both statutory and non-statutory organisations improve the availability of services under each pathway		Alliances agreed	M	G	New Partnership Board established
		Support changes in approach/delivery of new, targeted interventions and packages of rehabilitation support			G	G	Commissioning of feasibility study to explore potential development of new social enterprise offering access to training and paid employment for offenders in the construction sector approved

Cross-Cutting Programmes/Initiatives							
Ref	Key Deliverable	Actions	Responsible Partner / Lead	Outcome / impact measure	S M L	R A G	Evidence / Progress update
18	Improve availability of mentoring services for offenders	Assess demand for services: <ul style="list-style-type: none"> • Paid mentoring services • Volunteer mentors • Peer mentors 		Assessment completed	S	G	Volunteer and Peer Mentoring Coordinators recruited by CRC providing county-wide service to offenders in need of mentoring support
		Agree future commissioning approach to improve the availability of services		Approach agreed by partners	S	G	
19	Commission research to enable a clearer understanding to be established of offending and reoffending trends in Staffordshire and Stoke on Trent and the effectiveness of local approaches to reducing offending	Commission research on offending trends		Research completed/ Report available	S	G	Research completed/ Report available
		Commission up to date review of What Works literature		Review completed/ Report available	S	G	Review completed/ Report available
		Commission research into the effectiveness of services and interventions where current evidence is under-developed, eg: Out of Court Disposals, IOM		Research completed/ Reports available	M c/f	A	Review of Out of Court Disposals agreed